



Lab Associate

Predicine Inc., Hayward, California

Job ID: 000037

Predicine Inc. is an international precision medicine organization that is committed to developing the first- and best-in-class precision diagnostics products to enable precision medicine and to address the unmet medical needs in US, China, and worldwide. At Predicine, we believe that people are our most vital assets and we are dedicated to creating a great place to work. We value a culture of innovation, integrity, responsibility, productivity, and teamwork, and invite people who share the same values to join us.

The Position

The Laboratory Associate contributes to the effective and efficient operation of the laboratory. You will work closely with laboratory scientists, supply chain, quality, and other integral departments to help drive innovation in cancer testing. You will be responsible for assisting laboratory scientists and supporting the daily operations of the laboratory.

- Perform equipment maintenance according to the laboratory's standard operating procedures for the following but not limited to: refrigerators, freezers, centrifuges, pipettes, ddPCR, qPCR, BioAnalyzer, heat blocks, plate sealers, NextSeq, MiniSeq and other instruments as needed
- Maintain sufficient inventory and assist in control of flow of material, supplies and equipment from warehouse to the laboratory to maintain efficient operations
- Check, monitor and record temperature and perform root cause analysis of deviations and implement a resolution or initiate a service request as necessary
- Document all corrective actions taken when test systems deviate from the laboratory's established performance specifications
- Clean racks and other laboratory supplies
- Write and revise standard operating procedures, as needed
- Assist the laboratory scientists with preparation and aliquoting reagents, manufacture controls and reagents kits require for performing and supporting appropriate assays.
- Participate in interdepartmental activities with Supply Chain and Quality to ensure appropriate reagents are available for use at all times
- Assist with training of new laboratory personnel and training of new procedures with existing personnel
- Assist with internal audits and inspection preparation, as needed
- Manage, organize and maintain laboratory, equipment, personnel and training records
- Identify process improvement opportunities and report to laboratory management

- Perform other duties as assigned

Who You are

In adding new members to our team, we look for people who are also inspired by our mission and who would fit in well with the collaborative, rigorous and entrepreneurial spirit of the company culture. Because we know that people are critical to our success in bringing precision diagnostics and medicines to patients, we are dedicated to creating a great place to work and to providing people with programs, services and benefits that allow them to bring the best to the business and to their personal and professional growth.

- Minimum of AA or equivalent required
- Bachelor of Arts or Science in Biological Sciences, Laboratory Science or related field preferred
- At least 1 year of related experiences in a high complexity laboratory
- Dedicated to making a difference in precision medicine
- Driven to make a positive impact in cancer diagnosis and treatment
- Excellent communicator with great written and verbal fluency
- Can-do and willing to learn attitude necessary for start-up environment
- Detailed oriented with an appetite to drive tasks to completion
- Ability to work well in a rapid-pace startup environment
- Ability to work effectively as part of a cross functional team.
- Ability to work independently, with minimal supervision

This is an exciting opportunity to participate in, and to enable, our vision of transforming healthcare through development of innovative technologies. If you are looking for opportunities to accelerate your growth and the growth of a company, and to make a positive and immediate impact on the society, please submit cover letter and resume to: hr "at" predicine "dot" com.

Predicine is an Equal Opportunity Employer.